

Appendix to the Single Equality Policy

September 2020

Office use

Published: September 2020	Next review: September 2021	Statutory/non: Statutory	Lead: Rebecca Hurley, Principal
Associated documents:			
<ul style="list-style-type: none"> • DIVERSE ACADEMIES – Single Equality Policy • Special Educational Needs and Disability Code of Practice: 0 to 25 years (2015). • The Equality Act 2010 • DIVERSE ACADEMIES – SEND Policy 			
http://www.DiverseAcademies.org.uk/documents/Policies/SingleEqualityPolicy.pdf			

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16. Review of the Policy

1. Executive Summary

THPA follows all aspects set out in the Diverse Academies policy.

2. Policy Statement

THPA follows all aspects set out in the Diverse Academies policy.

3. Scope and Purpose

THPA follows all aspects set out in the Diverse Academies policy.

4. Responsibility for Implementing the Policy

THPA follows all aspects set out in the Diverse Academies policy.

The person with the day-to-day responsibility for operating the policy and ensuring the maintenance and review is: Rebecca Hurley, Principal

5. Legal Duties

THPA follows all aspects set out in the Diverse Academies policy.

6. British Values

THPA follows all aspects set out in the Diverse Academies policy.

7. Aims and Objectives

THPA follows all aspects set out in the Diverse Academies policy.

8. Roles and Responsibility

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Rebecca Hurley, Principal, of TPHA is responsible for the implementation of this policy, ensuring that:

- All staff are aware of their responsibilities
- All staff are given appropriate training and support
- Appropriate action is taken in cases of unlawful discrimination
- Support students for whom English represents an additional language
- Keep up-to-date with equalities legislations relevant to their work

9. Information and Resources

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10. Religious Observance

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11. Staff Development and Training

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