

# Appendix to the Single Equality Policy

# September 2019

#### Office use

Published: September 2019	Next review: September 2020	Statutory/non: Statutory	<b>Lead:</b> Rebecca Hurley, Principal
Associated documents:			
<ul> <li>DALP – Single Equality Policy</li> <li>Special Educational Needs and Disability Code of Practice: 0 to 25 years (2015).</li> <li>The Equality Act 2010</li> </ul>			
DALP – SEND Policy			
http://www.dalp.org.uk/documents	s/Policies/SingleEqualityPolicy.pdf		



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#### 1. Executive Summary

THPA follows all aspects set out in the DALP policy.

#### 2. Policy Statement

THPA follows all aspects set out in the DALP policy.

#### 3. Scope and Purpose

THPA follows all aspects set out in the DALP policy.

#### 4. Responsibility for Implementing the Policy

THPA follows all aspects set out in the DALP policy.

The person with the day-to-day responsibility for operating the policy and ensuring the maintenance and review is: Rebecca Hurley, Principal

#### 5. Legal Duties

THPA follows all aspects set out in the DALP policy.

#### 6. British Values

THPA follows all aspects set out in the DALP policy.

#### 7. Aims and Objectives

THPA follows all aspects set out in the DALP policy.

# 8. Roles and Responsibility

THPA follows all aspects set out in the DALP policy.

Rebecca Hurley, Principal, of THPA is responsible for the implementation of this policy, ensuring that:

- All staff are aware of their responsibilities
- All staff are given appropriate training and support
- Appropriate action is taken in cases of unlawful discrimination
- Support students for whom English represents an additional language
- Keep up-to-date with equalities legislations relevant to their work

#### 9. Information and Resources

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# 10. Religious Observance

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# 11. Staff Development and Training



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# 12. Records Keeping

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## 13. Supporting those involved

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# 14. Confidentiality

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# 15. Monitoring and Evaluation

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## 16. Review of the Policy

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