

Appendix to Accessibility Policy September 2019

Office use

Published: September 2019	Next review: September 2020	Statutory/non: Statutory	Lead: Rebecca Hurley, THPA					
Associated documents:								
DALP Accessibility Policy https://dalp.org.uk/about-								
Links to:								



Curriculum Access	Targets	Strategies	Outcome	Time Frame	Goals achieved
Medium Term	 All curriculum areas consider their practice in light of current legislation and developments To ensure all Pupils have appropriate equipment in place to enable them to engage with a broad and balanced curriculum 	 Continue with training of whole academy staff. Link with academy focus upon teaching & learning. To meet regularly with Pupils, parents and outside agencies to plan access improvements. 	 Staff are more aware of the ways in which they can make the curriculum more accessible to pupils with specific needs. All stakeholders have an active part in Academy improvements. All Pupils are to achieve full potential and support structures are in place. 		 All pupils have equal access to a broad, balanced curriculum. The academy community values diversity. Raised awareness of the collective responsibility towards inclusion.
	Ensure all arrangements are in place for all Pupils with identified needs				 Raised awareness of exam access arrangements.

Physical Environment	Targets	Strategies	Outcome	Time Frame	Goals achieved
Short term	To ensure that the main academy is accessible to disabled visitor/stakeholders.	 To ensure at least one parking space near the main entrance for disabled visitors when required. 	 All visitors can access the main reception area of academy from the front and feel welcomed. 		 All visitors and the academy community feel included on arrival
	• To ensure Emergency Evacuation Plan includes provision for physically impaired persons in any upper corridors	 Meetings held with parents, pupils and agencies to assess and evaluate evacuation procedures 	 Evacuation Plan includes reference to provision for physically impaired persons. Instructions clearly displayed & any necessary training undertaken. 		 Emergency provision for all in all parts of the academy building.
	• To ensure all pupil needs are disseminated to staff for access to the mainstream class.	 SEN/Strategies folder, EHC Plan, update all TAs and relevant staff. 	 All pupils accessing a broad and balanced curriculum 		
	• To ensure timetabling and classroom allocation takes into account reasonable adjustment.				