

## Appendix to Accessibility Policy September 2019

Office use

Published: September 2019	Next review: September 2020	Statutory/non: Statutory	Lead: Rebecca Hurley, THPA					
Associated documents:								
DALP Accessibility Policy https://dalp.org.uk/about-								
Links to:								



Curriculum Access	Targets	Strategies	Outcome	Time Frame	Goals achieved
Medium Term	<ul> <li>All curriculum areas consider their practice in light of current legislation and developments</li> <li>To ensure all Pupils have appropriate equipment in place to enable them to engage with a broad and balanced curriculum</li> </ul>	<ul> <li>Continue with training of whole academy staff.</li> <li>Link with academy focus upon teaching &amp; learning.</li> <li>To meet regularly with Pupils, parents and outside agencies to plan access improvements.</li> </ul>	<ul> <li>Staff are more aware of the ways in which they can make the curriculum more accessible to pupils with specific needs.</li> <li>All stakeholders have an active part in Academy improvements.</li> <li>All Pupils are to achieve full potential and support structures are in place.</li> </ul>		<ul> <li>All pupils have equal access to a broad, balanced curriculum. The academy community values diversity.</li> <li>Raised awareness of the collective responsibility towards inclusion.</li> </ul>
	Ensure all arrangements are in place for all Pupils with identified needs				<ul> <li>Raised awareness of exam access arrangements.</li> </ul>

Physical Environment	Targets	Strategies	Outcome	Time Frame	Goals achieved
Short term	To ensure that the main academy is accessible to disabled visitor/stakeholders.	<ul> <li>To ensure at least one parking space near the main entrance for disabled visitors when required.</li> </ul>	<ul> <li>All visitors can access the main reception area of academy from the front and feel welcomed.</li> </ul>		<ul> <li>All visitors and the academy community feel included on arrival</li> </ul>
	• To ensure Emergency Evacuation Plan includes provision for physically impaired persons in any upper corridors	<ul> <li>Meetings held with parents, pupils and agencies to assess and evaluate evacuation procedures</li> </ul>	<ul> <li>Evacuation Plan includes reference to provision for physically impaired persons. Instructions clearly displayed &amp; any necessary training undertaken.</li> </ul>		<ul> <li>Emergency provision for all in all parts of the academy building.</li> </ul>
	• To ensure all pupil needs are disseminated to staff for access to the mainstream class.	<ul> <li>SEN/Strategies folder, EHC Plan, update all TAs and relevant staff.</li> </ul>	<ul> <li>All pupils accessing a broad and balanced curriculum</li> </ul>		
	• To ensure timetabling and classroom allocation takes into account reasonable adjustment.				