

Appendix to the Accessibility Policy February 2019

Published: February 2018 Reviewed date: Feb 2019	Next review: February 2020	Statutory/non: Statutory	Lead: Mrs Rebecca Hurley THPA					
Associated documents:								
DALP Accessibility Policy https://dalp.org.uk/about-us/policies/								
Links to:								

Curriculum Access	Targets	Strategies	Outcome	Time Frame	Goals achieved
Medium Term	 All curriculum areas consider their practice in light of current legislation and developments To ensure all students have appropriate equipment in place to enable them to engage with a broad and balanced curriculum 	 Continue with training of whole academy staff. Link with academy focus upon teaching & learning. To meet regularly with students, parents and outside agencies to plan access improvements. 	 Staff are more aware of the ways in which they can make the curriculum more accessible to students with specific needs. All stakeholders have an active part in Academy improvements. All students are to achieve full potential and support structures are in place. 		 All students have equal access to a broad, balanced curriculum. The academy community values diversity. Raised awareness of the collective responsibility towards inclusion.
	• Ensure all arrangements are in place for all students with identified needs				 Raised awareness of exam access arrangements.

Physical Environment	Targets	Strategies	Outcome	Time Frame	Goals achieved
Short term	To ensure that the main academy is accessible to disabled visitor/stakeholders.	 To ensure at least one parking space near the main entrance for disabled visitors when required. 	 All visitors can access the main reception area of academy from the front and feel welcomed. 		 All visitors and the academy community feel included on arrival
	• To ensure Emergency Evacuation Plan includes provision for physically impaired persons in any upper corridors	 Meetings held with parents, students and agencies to assess and evaluate evacuation procedures 	 Evacuation Plan includes reference to provision for physically impaired persons. Instructions clearly displayed & any necessary training undertaken. 		• Emergency provision for all in all parts of the academy building.
	• To ensure all student needs are disseminated to staff for access to the mainstream class.	 SEN/Strategies folder, EHC Plan, update all TAs and relevant staff. 	 All students accessing a broad and balanced curriculum 		
	To ensure timetabling and classroom allocation takes into account reasonable adjustment.				